

## Common Visa Types

Type of Visa	Comments
B Visa	Business Visitor or Tourist Visa.
F-1 Student	Can be employed if they have an Employment Authorization Document issued by INS and are from a country on the “approved list. <b>No sponsorship is required.</b>
H-1B	Temporary worker in a specialty occupation. The noncitizen is authorized to work for petitioner only. To be employed by ARS, must be a citizen from a country on the “approved list.” <b>Requires the employer to sponsor their visa.</b>
J Exchange Visitor	There are many types of visitors in this category. Some are Foreign Research Associates in a program administered by OIRP and some are funded under reimbursables with FAS. If the J-1 is graduating from a U.S. university, and is from a country on the approved list, their university responsible officer may approve them for “practical training” with ARS and they may be employed. No sponsorship for J-1 Exchange Visitors graduating from U.S. universities is required. INS approval is not required.
TN	Treaty NAFTA visa. Issued according to the North American Free Trade Agreement to a Canadian or Mexican National. Requires an offer of employment from a U.S. employer for issuance.
Permanent Resident	Also known as a holder of a green card. This allows employment. The noncitizen must be from a country on the “approved list.”

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